

WATCH TRAINER (5 DAY)

Course Code

WT (5)

Eligibility

Prior to attending personnel must:

- a. Have proven competence in the role of Firefighter and,
- b. Have been selected at a Supervisory Management ADC for enrolment on the CM Development Programme or,
- c. Have been identified by the Station Manager to undertake a training role.

Aim

The Watch Trainer (5 Day) module is designed to provide delegates with the skills required to delivery a range of training to colleagues within the workplace and to the wider community on the MOD estate. The module has been based on the Defence Instructional Training course, the existing DFRS Junior Officer 1 course and guidance taken from the Fire and Rescue Service Manual Vol 4 – Foundation Training and Development

Course Content

The module currently covers;

- a. Presentation Skills
- b. Principles of Teaching and Learning
- c. Analysis of Training Needs
- d. Structured Training Programmes
- e. Scenario Based Training
- f. Assessment and Evaluation
- g. Controlling risk during training

- h. Principles of Brief-Monitor-Debrief
- i. Standard Practices

Assessment Strategy

Assessment of the Watch Trainers course is based on the acquisition of skills with the aim that at the conclusion of the formative assessments personnel will have demonstrated the ability to deliver a range of training methods in different environments. The assessment Strategy is designed to establish whether each Delegate has acquired the appropriate functional requirements to effectively deliver a range of training to workplace colleagues and the wider community on the MOD Estate.

On completion of the course delegates are required to demonstrate competence in their workplace and be assessed on several occasions over time, to ensure demonstration of consistency of competence against specific standards. Regional Training Mangers are responsible for final confirmation of competence within the workplace.

Further Information

Further information in relation to WM IM maybe obtained by contacting the IPDS Centre:

IPDS Centre Manager	95236 6226/6337
Deputy IPDS Centre Manager	95236 6225
IPDS Centre Design Team	95236 6223/6224

WATCH TRAINER (5 DAY)

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	
Arrival Brief/HSSE	Presentation Skills	Controlling Risk During Training	Scenario Based Training Events	Return Fire & Rescue Service Equipment	
Principles of Teaching and Learning			Design Scenario Based Training Events	Debrief - Scenario Based Training Events	
Advantages and Disadvantages of Training Methods	Presentation Preparation Time	Management of Standard Practices	Design Scenario Based Training Events	Debrief - Scenario Based Training Events	
Recording Processes used within Training Development					
Analyse Training Needs	Presentation Preparation Time	Management of Standard Practices	Manage Scenario Based Training Events	Consolidation/Talk out	
Training programme	Individual Presentation delivery				
Principles of Assessment & Evaluation	Individual Presentation delivery	Management of Standard Practices	Manage Scenario Based Training Events		
Structure of Presentations	Brief - Monitor - De-Brief				