

WATCH TRAINER (3 DAY)

1. The Watch Trainer (3 Day) module is designed to provide potential **Crew Managers with the skills required to delivery a range of training to colleagues within the workplace and to the wider community on the MOD estate.** The module has been based on the Defence Instructional Training course, the existing DFRS Junior Officer 1 course and guidance taken from the Fire and Rescue Service Manual Vol 4 – Foundation Training and Development

Course Content

2. The module currently covers;
 - a. Principles of Teaching and Learning
 - b. Analysis of Training Needs
 - c. Structured Training Programmes
 - d. Scenario Based Training
 - e. Assessment and Evaluation
 - f. Controlling Risk During Training
 - g. Principles of Brief-Monitor-Debrief

Assessment Strategy

3. Assessment of the Watch Trainers course is based on the acquisition of skills with the aim that at the conclusion of the formative assessments personnel will have demonstrated the ability to deliver a range of training methods in different environments. The assessment Strategy is designed to establish whether each Delegate has acquired the appropriate functional requirements to effectively deliver a range of training to workplace colleagues and the wider community on the MOD Estate.

4. On completion of the course delegates are required to demonstrate competence in their workplace and be assessed on several occasions over time, to ensure demonstration of consistency of competence against specific standards. Regional Training Mangers are responsible for final confirmation of competence within the workplace.

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DAY 1	DAY 2	DAY 3
Arrival Brief/HSSE	Controlling Risk During Training	Debrief - Scenario Based Training Events
Principles of Teaching and Learning		
Advantages and Disadvantages of Training Methods	Brief - Monitor - De-Brief	Manage Scenario Based Training Events
Recording Processes used within Training Development	Design Scenario Based Training Events	
Analyse Training Needs	Design Scenario Based Training Events	Debrief - Scenario Based Training Events
Training Programmes		
Principles of Assessment & Evaluation	Manage Scenario Based Training Events	Return Fire & Rescue Service Equipment
		Consolidation/Talk out