

Potential Recruit Selection (PRS)

Duration – 2 Days.

Aim - The Potential Recruit Selection Tests aim to assist in the selection of Operational firefighters for employment in the Royal Air Force. The various stages to the selection process are as follows:

Armed Forces Careers Office (AFCO) – The potential recruit must attend one of the regional AFCO's and take a variety of aptitude tests to determine their suitability for a career primarily, in the Royal Air Force (RAF) and secondly within the RAF Fire and Rescue Service. If successful and vacancies are available within the trade they may be allocated a place on a two day PRS course at the Defence Fire Training And Development Centre (DFT&DC) at Manston in Kent.

Summary of Selection Tests - . Candidates attending the PRS course are required to undertake various tests, each intended to assess their level of fitness, strength and manual dexterity as well as their level of confidence in simulated exercises. These tests are designed to reflect operational practice. Candidates will be asked to complete a Medical Screening Form prior to undertaking any of these tests, stating that individuals are fit enough to undertake them. Potential recruits will also be shown videos regarding the operational role of the Royal Air Force firefighter and given the opportunity to ask questions regarding the firefighters role in current operations. The PRS course will culminate in an interview with the selection team the purpose of which is to assess the candidate's general aptitude for the firefighter role. The results of the PRS course will be sent back to the regional AFCO and subject to meeting the required standards for both employment within the Royal Air Force and as a firefighter, the candidate may then be offered a further interview.